

**MINUTES OF MEETING OF BOARD OF DIRECTORS OF  
VENTURE PREP**

A meeting of the Board of Directors of Venture Prep was duly called and held on July 25<sup>th</sup>, 2011, in Denver, Colorado. Present at the meeting were:

Mowa Haile	Board Chair
Tim Sznewajs	Board Vice-Chair
Tony Lewis	Board Secretary

Mowa, as Board Chair performed roll call and called the meeting to order.

Mowa presented an overview of recent school developments, including certain staff-related issues.

The Board discussed these topics in detail, including actions taken in the recent past by the Board Chair and future steps by the Board as a whole, in order to address the need for additional staff monitoring and oversight beyond what was utilized by the Board in the 2010-2011 school year. Such future steps include more robust and systematic employee personnel reviews, the inclusion of outside stakeholders input into the determination of staff performance, and additional documentation of Board actions relative to these measures. An action plan was and agreed upon and will be undertaken for the 2011-2012 school year.

The Chair calls for public comment and adjourns the meeting.

IN WITNESS WHEREOF, these Minutes are effective as of the date set forth above and adopted as of the 2 day of August, 2011.



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TONY LEWIS, Secretary of Venture Prep